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**CITY COUNCIL APPROVES COLLECTIVE BARGAINING AGREEMENTS
WITH AFSCME COUNCIL 31**

Today the City Council approved a collective bargaining agreement made between the City of Chicago and the American Federation of State, Council and Municipal Employees (AFSCME) Council 31. The City and AFSCME have been working on an extended contract since the previous contract expired on June 30, 2017. The new agreement will extend through June 30, 2022 upon final ratification by City Council.

"This new contract demonstrates the sustainable commitment the City has to both Chicago's taxpayers and Chicago's dedicated city workers. It is another example of labor helping us better control the city's health care costs and ensure the city's fiscal stability for years to come," Mayor Emanuel said. "Just as importantly, it represents what's possible when both sides roll up their sleeves and work together to find solutions that serve our common interests and help us reach our common goal of moving Chicago forward."

For AFSCME, employees will retroactively receive a two percent pay raise January 1, 2018 and will receive a two and a quarter percent pay raise on January 1, 2019, a two percent pay raise on January 1, 2020, a two and a quarter percent pay raise on January 1, 2021, and a two percent pay raise on January 1, 2022.

In addition, AFSCME agreed to increase the percentage of salary employees contributes toward healthcare which had not been increased since 2006. . The new agreement increases the current rates by one-half percent retroactive to July 1, 2018 and increases the employee share by one-half percent on January 1, 2019 and one-half percent on January 1, 2020.

AFSCME represents over 3,300 employees in various job classifications in almost every City Department. AFSCME-represented staff are employed in the Chicago Police Department, Chicago Fire Department, Chicago Department of Water and Management, Chicago Department of Transportation, Department of Aviation and various other City departments.

The agreement is the result of a negotiated settlement between the City and AFSCME and was ratified by the union on October 2, 2018.

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